

MISSION STATEMENT:

"To promote the advancement, interests, equality and well being of women in the legal profession"



FALL 2008 NEWSLETTER



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President: Johanna Price Vice-President: Rebecca Brown Treasurer: Stephanie Gillespie Charlebois Secretary: Teresa Homik Members at Large: · Lindsay Ewens-Jones · Deanna Steblyk · Marcia Johnston · Charlotte Christophersen · Barbara Cotton · Dina Honke · Jill Crockett · Joanna Scott · Heather McGurk ·	<table><thead><tr><th></th><th style="text-align: right;">Page:</th></tr></thead><tbody><tr><td>President's Message.....</td><td style="text-align: right;">2</td></tr><tr><td>What's Coming Up.....</td><td style="text-align: right;">3</td></tr><tr><td>So Far this year.....</td><td style="text-align: right;">4-5</td></tr><tr><td>Giving Back.....</td><td style="text-align: right;">6</td></tr><tr><td>Spotlight Series.....</td><td style="text-align: right;">7-10</td></tr><tr><td>Women's Centre Volunteer Law Project....</td><td style="text-align: right;">10-11</td></tr><tr><td>AWL Membership Benefits.....</td><td style="text-align: right;">11</td></tr><tr><td>Special Thanks to Patron Members/Firms.....</td><td style="text-align: right;">12</td></tr></tbody></table>		Page:	President's Message.....	2	What's Coming Up.....	3	So Far this year.....	4-5	Giving Back.....	6	Spotlight Series.....	7-10	Women's Centre Volunteer Law Project....	10-11	AWL Membership Benefits.....	11	Special Thanks to Patron Members/Firms.....	12
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A MESSAGE FROM THE PRESIDENT

JOHANNA PRICE

I can't believe it's already the Fall. This year we have already accomplished so much. For starters, I am pleased to report that as at October 2008, we have approximately 160 members. Our membership is up significantly from previous years. Thank you everyone for your continued support for the AWL.

As some of you may already know, earlier this year we appointed two new members to the Board of Directors to help carry the load: Deanna Steblyk, Counsel at the Alberta Securities Commission; and Joanna Scott, Associate at Fraser Milner Casgrain LLP. Deanna Steblyk is chairing the Celebrity Luncheon Committee and Joanna Scott is chairing the Website Committee and the Spring Celebration Committee. Thank you to Deanna and Joanna for joining the AWL Board and thank you to all of the AWL Board of Directors for all of your time and energy in everything that you do to make this a wonderful association to be a part of. You are all truly wonderful people and are truly appreciated.

So far we have hosted a number of events including the following: Yak & Snaks (Ceilli's and Belgo); Lunch N' Learn (What to Wear, Estate Planning); Spring Celebration; AWL Board Alumni Appreciation Dinner; Annual Golf Tournament. There are still a number of events to come, including, a Lunch N' Learn on Mental Toughness (November 19)); Annual Banff Retreat; and the AGM (December 10th).

We have been working closely with the University of Calgary Law Faculty and are pleased to report that we will be adding another new member to our Board of Directors from the female student body. We are looking forward to working with our new Board member and fostering an even stronger relationship with the women of the University of Calgary Law Faculty. We have also been working closely with the Women's Centre and Pro-Bono Law Alberta and are pleased to announce that we have been successful in helping the Women's Centre find volunteers for their legal advice program.

Lastly but not least, we have made a charitable contribution to the Legal Archives Society in the amount of \$1,500 in order to procure an oral history of Madam Justice Heatherington; and we have made in memoriam small charitable donations to the Canadian Cancer Society and to the Health Trust Foundation.

On behalf of the AWL Board of Directors, we thank you for your continued support, we wish you all success always and look forward to seeing you soon.

Yours truly,

JOHANNA C. PRICE

The AWL Board of Directors has been actively trying to promote and foster our membership, while providing events that may be of interest to you. Admittedly, not everyone will love everything, but we are definitely working on finding events that will match your interests as much as possible. Please see below for what we're doing and then check out what we've done. Your suggestions and comments are always welcome. If we've missed something you are interested in, let us know. We'd love to hear from you!

WHAT'S COMING UP?

WHAT?	WHERE?	WHEN?	WHY?
ANNUAL BANFF RETREAT	Rimrock Hotel	NOVEMBER 7TH- 9TH, 2008	It's Banff, it's beautiful, it's fun and WHY NOT?
LUNCH AND LEARN: MENTAL TOUGHNESS	Fraser Milner Casgrain	November 19, 2008	A seminar to help us achieve superior performance at home and at the office.
YAK N' SNACK	Red Door Bistro 607 11 Ave SW	NOVEMBER 26, 2008 (Tenatively)	A Celebration in honour of Dina Honke for her time as an AWL Director.
AWL ANNUAL GENERAL MEETING	Fraser Milner Casgrain	DECEMBER 10, 2008	Make sure your voice is heard and the Board remains accountable to all of its members.

IF YOU WANT TO PARTICIPATE IN THE MENTAL TOUGHNESS LUNCH AND LEARN, PLEASE VISIT OUR WEBSITE TO FIND OUT MORE INFORMATION.

FOR THE ANNUAL RETREAT MAKE SURE YOU GET YOUR REGISTRATION FORM IN AS SOON AS POSSIBLE. SPACE IS LIMITED AND YOU DO NOT WANT TO MISS THIS GREAT OPPORTUNITY TO REVIVE... REFRESH... RENEW.... YOUR SPIRIT IN THE COMPANY OF YOUR PEERS!

PLEASE SEE OUR WEBSITE FOR MORE INFORMATION AND THE RETREAT REGISTRATIONS FORMS AT: www.awlcalgary.ca

So far this year....

YAK AND SNACKS

The AWL has been happy to host several social events throughout the last year for our members. The Yak and Snaks have provided our female members from across the City and across a broad range of practice areas the opportunity to come together and enjoy a few hours in each other's company. The locations have included: The Wine Bar, Ceili's and Belgo.

LUNCH AND LEARNS

In March 2008, the AWL had the pleasure of hosting a Lunch and Learn with Tammy Brown from What to Wear. Ms. Brown is a stylist and personal shopper. The lunch and learn was not only informative for those of us who are fashionably challenged but was also filled with humour and good company. Ms. Brown advised us to develop a personal style that suits who we are and to avoid pricy fads that will, like the 80's phenomenon of big hair and leg warmers (although making a come back) fade away into a distant memory and serve only to clog our closets. She is a fantastic woman and it was a real treat to have her as a guest speaker. Ms. Brown's services include assistance with shopping, style and helping to clear out your closet. She can be reached at what2wear@hotmail.com or by telephone at 403-259-6813. Happy shopping!

ALUMNI DINNER

On Thursday June 5th our Past President Dina Honke hosted an alumni dinner at her beautiful home in the country. Of the dinner party of sixteen, eight were past members of the Board of Directors and eight were current directors. Dina had a wonderful buffet dinner for us and served wine fittingly grown in vineyards owned by women. Members of the past and present executive had a chance to meet and mingle and pass on a bit of history of the AWL. Thanks very much to our gracious host Dina for a lovely evening, which does so much to secure our close bonds in the AWL.

SPRING CELEBRATION

In late June, the AWL hosted its annual Spring Celebration, welcoming newly called women to the Alberta bar. This is a special day when the AWL is happy to honour the achievements of those newly appointed to our profession while sharing some stories and insights. This year we were lucky enough to have the Honourable Patricia A. Rowbotham attend and provide us with a wonderful speech of the lessons that she has learned throughout her illustrious career. Madam Justice Rowbotham graciously supplied us with her speech and is showcased in our spotlight special below.

Thank you to Fraser Milner Casgrain for allowing us to host yet another successful event at their offices.

13TH ANNUAL GOLF TOURNAMENT

This year the Annual Golf Tournament was hosted at the Elbow Springs Golf Course. We had 40 golfers and 2 additional dinner guests join us for this year's tournament. There were team prizes for all 10 foursomes and there were individual prizes for everyone. Our sponsors this year were (in no order): Davis LLP, Degolyer & MacNaughton Canada Limited, Enbridge Pipeline Inc., Cidel Trust Company, ZSA Legal Recruitment, Dunphy Best Blocksom LLP, Lana G. Lien, Q.C., Thackray Burgess, Gowling Lafleur Henderson LLP, Investors Group Financial Planner, Dr. Nardella and Associates, Davison Worden LLP and Peacock Linder & Halt LLP. Thank you to our sponsors and to everyone who participated. Oh, and by the way, the first place team was comprised of our members from Thackray Burgess – well done! We'll see you next year.

ESTATE PLANNING

We had a tremendously well attended Lunch & Learn on October 8, 2008 with former AWL president Patricia Daunais Q.C. providing a practical and extremely informative address on estate planning. From wills, personal directives and enduring powers of attorney to RRSPs and IPPs we are now all in a position to properly plan for our retirement. The fabulous talk was followed by much visiting and discussion over our lunch from Sunterra. Of course, time management and the implementation of our brilliant retirement plans is an issue for another day but at least we now know what we should all be doing for our futures!



A snapshot of some of our glorious past and present Board Members

Back Row: Lindsay Ewens-Jones, Janet Russell, Marcia Johnston, Pat Daunais, Laura Burt

Main Row: Deanna Steblyk, Pat Sealy, Dina Honke, Stephanie Charlebois, Teresa Homik, Lana Lien, Barb Cotton, Kathy Whitburn

Sitting in Front: Francine Swanson, Johanna Price, Virginia Engel

GIVING BACK

The Board Members of the AWL are aware of how lucky we are to be members of such a well respected and privileged profession, as is the practice of law. With that, we feel that it is important to give back to our communities and contribute to organizations that reflect our ongoing vision of support for and with women from all aspects of our community. Please read below to learn about a few causes that we hope you agree are worthy of our attention.

Calgary Women's Centre

In response to a suggestion of our patron Judy Boyes at the Annual General meeting in December 2007, we are happy to advise that a charitable contribution of \$1,000.00 was made to the Calgary Women's Centre on behalf of all of our members.

Oral History of our Founder Madam Justice Hetherington

The AWL has allocated \$1,500.00 to the Legal Archives Society of Alberta to sponsor an oral history of Madam Justice Hetherington.

Madam Justice Hetherington founded the precursor to AWL, the Calgary Women Lawyers Association, in the mid-60's. Madam Justice Hetherington has kindly agreed to participate in the oral history and will reflect on the founding of the CWLA and its early days, as well as on her time on the Court of Queen's Bench and the Court of Appeal of Alberta.

The oral history will be conducted by the Legal Archives Society's historian David Mittelstadt, and it is our hope that the end result will be a transcript of the oral history for our web site and viewing by our members, and ideally a podcast of the actual interview will be available for the web site as well.

Calgary Women's Centre and Pro Bono Clinic



AWL has been encouraging members to support a joint project between the AWL, the Women's Centre of Calgary Legal Advice Clinic and Pro Bono Law Alberta.

The goal is to recruit and maintain a roster of female lawyers in various areas of the law to assist in providing free legal advice to women on a one-to-one basis.

Volunteers are generally asked to volunteer for one two hour time slot once per month. Please see the information and overview of the program by Cecelia Frohlick, Project Manager below.

AWL SPOTLIGHT
Madam Justice J.A. Rowbotham

Madam Justice Rowbotham received a Master of Laws, University of Cambridge in 1984, a Bachelor of Laws, University of Calgary in 1981 and a Bachelor of Education (with distinction), University of Calgary in 1975. In 1981, she clerked at the Supreme Court of Canada for Mr. Justice R. Martland and Madam Justice B. Wilson. She was admitted to the Bar of Alberta in 1983 and was appointed Queen's Counsel in 1996. During her practice and law teaching career, she developed a legal expertise, in both official languages, in the areas of insurance law and general civil litigation. She was appointed to the Court of Queen's Bench of Alberta in 1999 and has co-chaired the Court of Queen's Bench Education Committee. Madam Justice Rowbotham is a former Bencher of the Law Society of Alberta, an author of many academic articles and a frequent presenter on topics concerning trial advocacy, civil procedure and general litigation.

LOW MAN ON THE TOTEM POLE AGAIN: LESSONS LEARNED

When Barb Snowden called to ask me if I would speak to you today, she said I could choose the topic...I suggested to her that perhaps you would not be interested in wall paper or my summer vacation plans. She explained that the event honoured those of you who had been called to the Bar this past year. This is timely as next week is the anniversary of my call to the Bar - 25 years and 25 pounds ago.

It occurred to me that although my call to the Bar was 25 years ago, that this past year probably gave us a lot of common experiences. I was appointed to the Court of Appeal a year ago and I was for the 6th time in my legal career the most junior person in my workplace....hence the title - low I suppose I should say "person" on the totem pole.

I remember my articles - the experience was humbling, many a day I felt incompetent, my work was critiqued by my principals and the other lawyers with whom I worked. This past year has been reminiscent of many of those feelings. For the first time in about 18 years I am working with others...we sit in panels of three. Although the prehearing responsibility and the assignment of writing the judgments is evenly distributed, after the case is heard, the other two panel members always turn to me first to ask how I would decide the appeal...a bit like the senior lawyer asking you what you would do on a particular file...it's a tad daunting to say the least.

And in case you thought you would ever reach the stage of your career when your memos did not come back full of comments, questions and stylistic changes, I am here to tell you, that does not change either. When a judgment is written, it is first reviewed by the other two judges on the panel; if it raises a new or important point of law, it is circulated to the entire court. I sent one of my first judgments to my colleague, Connie Hunt, who had coincidentally been my first year property prof..it came back completely covered in red ink....just as it would have 30 years ago! As one of my other colleagues' remarks, "She's getting out the scalpel."

I truly realized that I had come full circle when it was suggested to me that I should provide some entertainment for the court dinner that the Chief Justice hosted in my honour at Christmas!...Ahhh the Christmas skit..that ritual that seems to permeate many law firms and courts alike...So, rather than preparing for a case, I gave over an afternoon to writing a version of Twas the Night Before Christmas...spurred on by the realization that Slatter rhymed with clatter.

So, I thought that today I would share with you some lessons that I have learned along the way, that have helped me cope in what is often a demanding and stressful career. The lessons are not necessarily specific to a career in law. Many of them you will have picked up for yourselves in other workplaces and other careers.

My articling and junior lawyer years taught me perhaps the most valuable lesson: work is so much better when you have good friends. I have no doubt that every one of you made some very close friends this year. Articling is a tough year and it is your fellow articling students who often give you the support you need. I made good friends at Fenerty and one of those people is still my best friend: my husband. When I went to Blake Cassels and Graydon it was a brand new firm. The firm was a Toronto firm started by 3 lawyers from Toronto and 3 lawyers from Calgary and I was one of them. Shortly thereafter, a few more lawyers joined. There were a number of women and 5 of us became fast friends. I have used this line before but there is no greater bond than that which joins a bunch of junior lawyers who don't know what they are doing. There was a daily chat in someone's office, where we could be observed because the offices had windows...this would lead one of the senior male partners to open the door and tell us to "put it in the oven at 350."...a line which he thought was terribly funny...I have long forgiven the line and lost contact with the speaker, but that group of women are still some of my closest friends.

One of the joys of practising law is that you meet other lawyers. Unlike accountants or engineers whose contact is likely only with clients, you have a file with another lawyer on the other side. Over the years you pick up a case and recognize the lawyer on the other side...you either curse or more often heave a sigh of relief because you know the file, while perhaps adversarial, will involve working with a friend. The friendship that I developed with one of my CA colleagues, Marina Paperny, arose from being counsel on a long complicated commercial litigation file in 1987...the takeover of Dome Petroleum by Amoco. To break the tedium of long days in front of Justice Forsyth, while most of our male colleagues were pouring over the sports page, we would adjourn to the cosmetic department at Eatons. During those trips to Eatons the friendship grew.

My second lesson learned and piece of advice to you is to choose a career path that gives you the personal rewards that you need. That may be monetary but that is just the collateral benefit. Try to find something that challenges your intellect, keeps you learning and enables you to do those other things that are most important to you, be that family, travel, volunteer work, sports or hobbies. You have a legal education and you are a member of the Bar...your education and training have prepared you for a wide array of careers. Don't be afraid to make choices. Not everyone is suited to the large firm, or to family law or to the Crown's office. I think lawyers often fear that by leaving a certain type of law practice, they will lose prestige. Don't be concerned what others think. Find the career that works for you. I recall fearing the comments of my colleagues when I left the practice of law...until an elderly great aunt commented with pride - "She used to be a lawyer- now she teaches lawyers."

To this lesson I add - don't be afraid to be ambitious. Women often are. In part, because ambitious women are often regarded skeptically. There is an old adage - men are ambitious - women are pushy b-----s. I give you this advice because I was afraid to let my ambitions known. When I was no longer low man at the Law Faculty, in fact after I had been there about 7 or 8 years, some of my fellow faculty members suggested that it was about time that a graduate of the U of C law school should be appointed to the Bench - any Bench. They ran several names by me of individuals who they thought would be suitable candidates....several had been my law school classmates. When they left my office, I thought "What am I, chopped liver." I realized that I had that ambition, but had never recognized it perhaps even to myself, let alone to anyone else.. And the rest is history.

A lesson which I learned early is that there is no substitute for a sense of humour. It can lighten any situation. When I joined the law faculty in 1990, I was again low "man' in the group. One of my single male colleagues thought it would be good for us as a faculty to have a weekly study group where we would discuss some weighty tome of legal theory. He chose Catherine McKinnon's "A

Feminist Theory of the State.” I was keen and read the assigned introductory chapter for the first session. It was three weeks after our second child was born. Needless to say sleep was at a premium. My colleague and good friend, Professor Patrick Knoll and his wife had had a baby almost on the same day. The first chapter was devoted to a discussion of “epistemology” (which is the theory of method or knowledge). We were in the same exhausted state. The seminar leader asked Professor Knoll what he thought of the epistemology that the author was discussing. Patrick said, “ I am sorry but every time I read that word, all I can think of is episiotomy .. The seminar leader inquired of him what an episiotomy was- to which we both replied in unison...if you come down to Patricia’s office, she can probably show you one! Of course, that ended the serious part if the discussion, but it created a bond not only between Pat Knoll and myself but the other members of the faculty as well.

My fourth lesson was also one which I learned at the university. As I mentioned earlier, we work in a profession where our work and our ideas are often criticized. When you take a case to court, someone has to lose. When you are an academic, your articles are often the subject of commentary. As trial judges, our work forms the subject of appellate scrutiny. And now as an appeal judge, my work is analyzed and criticized by colleagues and by the SCC. You would assume that lawyers, law professors and judges would therefore have a healthy attitude toward criticism. However, I noted time and again at the Law Faculty, most often in the committee setting, that some colleagues would take the criticisms personally. This was reinforced at Q.B. where some colleagues would become most upset if their suggestions regarding court administration were criticized or where the C.A. allowed an appeal of one of their judgments. I have realized that there are many people who do not understand that it is not personal...the criticism is intended for your ideas. If you take that criticism personally, rather than benefitting from a healthy debate about ideas, you will become a most unhappy lawyer, your confidence will be undermined and you will be unable to serve your clients and do your work to your full potential.

I feel compelled to comment briefly on “parental guilt.” It is only normal that as a working parent, and particularly as a working mother, that you will miss certain events in your children’s lives. Practising litigation enables you to a certain extent to control your time so that you can take children to appointments and events. The Law Faculty was much the same - there were times when you had to be there, but some flexibility otherwise. Trial judges have very little flexibility...you don’t adjourn a jury trial or decline to travel unless the situation is urgent. This was brought home to me last summer when, after being appointed to the Court of Appeal, I took my son to an orthodontist’s appointment. We arrived at the building, my son pushed the elevator button for the 5th floor- I said, no it’s the 12th floor....He informed me that the orthodontist had moved offices....thinking I was slightly out of the loop I complimented the receptionist on the new premises and asked how long they had been there - almost 2 years she replied...oops...I also missed my oldest daughter’s grade 12 graduation (although not as a result of work)....as she now jokes with me - “ Ma ,I am scarred for life”and my son has good teeth..all this to say that your children are much more resilient than you think...It’s you who feels guilty and often you need not.

We work in a stressful environment. ..more so with the double edged swords such as blackberries and cell phones which provide flexibility but increase the demands on us. A friend of mine who is a psychiatrist told me once that stress is the loss of control over your life. There are many situations over which you have no control - death or illness of a family member, the construction of the Bow which affects your commute....the senior lawyer or client who demands an instantaneous response. But you can minimize the stress if you manage the things over which you do have control...organize your personal life. I feel somewhat guilty delivering this message when the Queen of all organization is present today - Marlene Stones Q.C. I have met few people who are as well organized as she. But it can be as simple as sitting with a calendar and planning the week’s meal before you buy groceries...alleviating the mad dash to Sunterra on your way home. Plan out the week so that the transporting of kids is organized...Remind your spouse 5 times of what his responsibilities are!

And of course, organize as best you can at work. I am a perennial list maker and note taker. I send myself emails and voice mail messages. I hope to reduce my stress by so doing. That said, I

have been known to take down the wrong information ...twice recently I have been waiting for Chambers in the CA office in TCPL, only to learn that it has been moved to the CCC. However, the accuracy of my note taking while on the phone pales in comparison to that of a man who spoke to the CA a few weeks ago. Sir Michael Kirby is on the High Court of Australia. He recounted an experience several years ago. He received a telephone call inviting him to speak at a conference to be held in an African country. He studiously recorded the topic asked of him, "Breastfeeding and the Law." He thought it was sort of an odd topic but the request came at the time that Nestle's was involved in great controversy in Africa over its baby formula. He asked a student to assist him and indeed they prepared a paper, which was submitted by the deadline, well before the conference. He further agreed to its translation into French. He arrived at the conference and as he was being introduced, he looked down at the program, where he saw his name and his topic, "Press Freedom and the Law.".....

My final lesson, learned from one of the Blakes friends from early days is this....Do one thing for yourself every week...have lunch with a friend, have a manicure, a massage....It is far too easy to let the pressures of work and home deprive you of anything for yourself..You owe it to yourself to keep healthy and sane.... I actually hope to improve that mantra - do one thing for myself everyday!

In conclusion, I join in offering congratulations to our new members of the Bar. I wish you a career which is rich, in which your talents are respected and which you enjoy.

The Women's Centre of Calgary Legal Advice Clinic

VOLUNTEER LAWYER PROJECT

The Association of Women Lawyers (AWL) has had a tremendous impact at the Women's Centre Legal Advice clinic. According to Women's Centre Program Coordinator, Carrie Blaug, "The Women's Centre Legal Advice Clinic has been rejuvenated by our partnership with Pro Bono Law Alberta and the Association of Women Lawyers". "We have three new lawyers volunteering with the Women's Clinic and two more volunteers are in the training process. In total twelve women lawyers from AWL have expressed an interest in becoming involved. Laurie Anderson is a long time volunteer of the Women's Centre and also provides orientation and training for all new volunteers".

Pro Bono Law Alberta (PBLA) is pleased to have worked collaboratively with the Association of Women Lawyers (AWL) and the Women's Centre over the past year to enhance access to justice, by **providing legal services to women** in need.

The need for volunteer female family lawyers continues to be in great demand and the Women's Centre hopes to increase the number of clinics in the near future.

The Women's Centre needs your help and expertise to meet the needs of women who require legal advice. By using the skills and knowledge of lawyers who are members of the AWL, the **Volunteer Lawyer Project** provides a unique opportunity for women lawyers to give back to the community.

The clinic is **aimed at providing** women with the **preliminary information, summary legal advice** and **support** they may need to **access the legal system**. The volunteer lawyers do not provide ongoing legal work or representation at or through the clinic. The Legal clinics are held on Tuesday evenings between 6:00 p.m. and 8:30 p.m.

The Legal Advice Clinic provides legal advice in various areas of law with the highest demand traditionally in the **family law** area. Because of the increasing need in all areas of law associated with poverty, the program provides advice in: housing, accessing social benefits, employment, landlord tenant, small debts, small claims and wills and estates.

On any given day the Women's Centre can see an average of over 100 women in need come through their doors. In 2007, 178 women used the Centre's Legal Advice Clinic alone. In clinic evaluations 100% of respondents said the volunteer lawyer listened to them carefully and 97% said the lawyer seemed to understand their situation. Ninety-nine per cent said they learned legal information related to their situation and 95% reported they knew what their next step would be as a result of attending the clinic.

PLEASE CONSIDER THIS YOUR INVITAION TO VOLUNTEER AT THE WOMEN'S CENTRE.

Through this project PBLA has partnered with the AWL Lawyers with the Women's Centre; however, any active and insured female lawyers can volunteer with the Legal Advice Clinic. To find out more information on volunteering please contact, Cecelia Frohlick, Project Manager of PBLA at Cecelia.frohlick@pbla.ca or by phone at 403-541-4816 or Carrie Blaug womens-centre@shaw.ca or by phone at 403-264-1155.

BENEFITS OF MEMBERSHIP IN AWL

AWL is committed to promoting the advancement, interests, equality and well being of all women in the legal profession. Our members come from varied personal backgrounds as well as from diverse professional milieus including practitioners of all ages and in all areas of the law. Our members include sole practitioners, associates or partners in small, medium or large law firms, in-house counsels, Crown Prosecutors, businesswomen, law students, articling students, retired lawyers, politicians and even patrons from the judiciary.

The nominal membership fee of \$25 allows members of AWL to benefit first and foremost from interaction with other members and from exposure to the wide variety of talent, experience and mentoring capabilities of the membership at large. Other benefits include:

- ❖ networking and marketing opportunities
- ❖ social events such as the Golf tournament and the famous cooking class
- ❖ unique professional development and educational programs including the Celebrity Spring Luncheon and a number of Lunch & Learn events every year
- ❖ recognition of members' contribution to the profession
- ❖ email notification of upcoming events
- ❖ special rates for some functions
- ❖ free attendance for members for the Christmas Celebration and for the Spring Luncheon honouring women lawyers recently admitted to the Bar
- ❖ mutual support and fun
- ❖ the quarterly AWL newsletter in electronic format
- ❖ opportunity to contribute to AWL and to the AWL newsletter and website

Members are encouraged to provide feedback, ideas and comments to ensure AWL continues to be responsive to your needs. To join please visit our website at www.awlcalgary.ca to obtain a copy of the application form or contact our President, Johanna Price, as we would like to welcome you as our newest member and colleague.

A SPECIAL THANKS TO AWL PATRON MEMBERS

AWL wishes to acknowledge the support of our many Patrons who have made such a significant contribution to our success over the years. Our thanks are extended to our current Patron Members:

Laurie Anderson	Dina Honke
Marlene Barchuk	Marcia Johnston, Q.C.
Judy Boyes, Q.C.	Leslie Morris
Rebecca Brown	Karen Muir
Deni Cashin	Jennifer Pollock
Barb Cotton	Gwen Randall, Q.C.
Patricia Daunais, Q.C.	Jane Rotnem
Jennifer Edwards	Francine Swanson, Q.C.
Virginia Engel, Q.C.	Peggy Walden

We also have several members of the judiciary who have become Judicial Patrons, some of whom have requested we not publish their names. For now, we would like to recognize and thank:

Madam Justice Erb
Judge Sandra Hunt McDonald

We also wish to recognize our firm patrons

Davis LLP

and

FRASER MILNER CASGRAIN LLP

Who have both supported our activities on many occasions.

AWL wishes to thank all of our Patrons for their continued support.

If you or your firm would like to become a Patron of AWL please contact Barb Cotton (Membership Chair) at 403-240-3142 or barb@bottomlineresearch.ca

If you have any pictures of members or events please forward on to Dina Honke at Honke@me.com. Dina is currently collecting photographs to create a photo album encapsulating the AWL over the years.

NEWSLETTER SUBMISSIONS: Charlotte Christophersen at cchristophersen@vogelcomp.com